

THAMES SKILLS ACADEMY



We look forward to working with you in 2021.

"Unprecedented" was one of the widely used words in 2020, and rightfully so. While the pandemic put a break on our busy everyday lives, brought us a lot of worries and additional challenges, it also forced us to reflect and change.

A lot has happened within the TSA and we are confident that after reflecting and introducing some changes we are well set up for 2021. Throughout the autumn we asked you to share your thoughts with us and we received over 60 responses to our questionnaire. **Many thanks for your responses!**

While we will be presenting a summary of the CPD feedback in the new year, some of your comments have already been incorporated in our January course programme:

- Our new [Refresher Riverside Safety](#) course is now available.
- The [Women on the Water networking](#) series is back with the first meeting on 20th January.
- Join our free [Inclusion at the Workplace taster](#) session on 26th January.
- Enjoy special rates for January courses by [Mental Health Aware UK](#).
- [Save the date](#): Apprentice graduation ceremony Spring 2021

It has never been a better time to join our apprenticeship programme!

Find out more about the TSA's two apprenticeship schemes and how to access [additional governmental funding \(up to 2K\) available until March 2021](#).

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Has it been a little while since you or your team did the Personal Riverside Safety course? The Refresher Riverside Safety course is a half-day online training and perfect to get you back on track.



[Find out more and book](#)

"Women on the Water" are back!

We are proud to announce that our networking event series "Women on the Water" is back in 2021. The first event will take place on 20th January 2021 via Zoom.

We are delighted to announce that Rachel de Bont and Scarlett Barnett-Smith from the Port of London Authority will be discussing how "making small changes can achieve a big difference". Rachel and Scarlett will be sharing their best practice examples with the group.

Future Women on the Water networking events 2021:

20th April 2021, 10 AM to 1 PM

Tideway: Meet Julie Thornton, HR Director at Tideway talking about "Paving the way for a more Inclusive and Diverse Industry - The Tideway Legacy" and there will be a visit the Tideway Blackfriars site

8th July 2021, 10 AM to 1 PM

Lambeth Fire Station: Brinley Powell, Station Commander Lambeth River will be talking about "How men can confront other men about sexist behaviour" and there will be a visit to the LFB pontoon and vessels.

10th November 2021, 10 AM to 1 PM

Ethnicity & Gender Bias in Maritime workshop



[Find out more and book your attendance](#)

Inclusive Employers

Inclusion in the Workspace - Online Workshop

TSA is proud to announce a 60 minute taster webinar: **An introduction to inclusion: making everyday inclusion happen** in cooperation with Inclusive Employers on 26th January 2021, 13:30-14:30.

The 60 minute taster session will cover:

What is diversity? What is inclusion? This taster webinar will answer these questions, as participants understand the meaning of inclusion and their responsibility in creating safe spaces through their actions and the use of inclusive language. Participants will appreciate the value difference adds to their organisation.

Limited spaces, please book now



Mental Health Aware - Discount on January courses

On 17th November 2020, TSA held a free Mental Health Webinar in cooperation with Mental Health Aware UK.

We have negotiated special rates for the courses Mental Health Aware is offering in January 2021 available to TSA members and APD levy payers. There are two courses to choose from:

Mental Health Aware (CPD certified)

This interactive 3 hours course is the next step in furthering your understanding and knowledge of mental health.

TSA rate £ 25 pp (full price £ 35 pp)

Level 1 Award in Mental Health Awareness (Ofqual certified)

This course is also a good starting point for employer training. It gives a thorough grounding in mental health and explains in a understandable and user friendly way.

TSA rate £ 160 pp (full price £ 247 pp)

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It has never been a better time to hire an apprentice!

Congratulations to the first TSA apprentices who have graduated. We are looking forward to the graduation ceremony in Spring 2021.

The TSA offers two apprenticeship schemes to help you to train your future star employees and the Government's Education and Skills Funding Agency (ESFA) heavily supports your investment.

[Additional financial incentives for employers to recruit apprentices in England](#) (£2,000 for an apprentice aged 16-24; £1,500 for an apprentice aged 25+) have been extended by two months to 31st March 2021.

That's why the best time to hire an apprentice is now.

[Find out more](#)

Join the Thames Skills Academy

Please contact admin@thamesacademy.london or call 01322 917 552.

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