



## THE BENEFITS OF MEMBERSHIP

### **The Benefits of Membership of the TSA**

Being a member of the TSA brings several benefits to both Employer and Affiliate Members in the areas of training and the development of skills and competencies. The TSA:

- is a not-for-profit company, limited by guarantee. Any surplus will be re-invested in the TSA in the continuous improvement of its service, for the benefit of its Members;
- constitution allows for Members to be represented and involved operationally in the organisation and strategically through representation on the TSA Board;
- acts as a focus for a structured, collective and cohesive approach to marine and non-marine training and development on the tidal Thames;
- through economies of scale and endorsed training providers, facilitates and brokers high quality, cost effective training;
- provides dedicated support to employers in running high-quality apprenticeships and training and development;
- as an active member of the Maritime Skills Alliance, is driving forward and supporting employers through the development, maintenance and revision of marine competency requirements, qualifications and apprenticeship standards
- organises Members' networking opportunities, discussion forums and seminars;
- keeps Members updated on current legislation and best practice; and
- give employers a voice to shape the commercial future of the Port of London and the tidal River Thames.
- is very active in supporting its members around recruitment, through engagement with young people and the promotion of careers in the maritime sector, in particular the Inland Waterways;

### **Membership of GTA England**

The TSA is a member of GTA England, the national association of GTAs. This in itself brings several advantages and benefits for the TSA and its members.

Operating on a national level, GTA England engages in lobbying activities with Government, which have resulted in access to influence, funding and capital for members. GTA England also communicates with members and responds to Government inquiries and consultations. It



represents members and employers' interests on many fora including: Trailblazer groups for developing employer-led apprenticeship standards, the All Party Parliamentary Group dedicated to the advancement of apprenticeships and the national advisory group for the Further Education Area Reviews.

GTA England members can participate in a Peer Review inspection process (Peer Review is a mock OFSTED inspection service undertaken by trained and qualified GTA staff). Members can receive free training for Training Officers, including the essential skill of Business Needs Analysis critical for future Apprenticeship Levy arrangements, and for Mentors supporting Apprentices in the workplace, allowing members to differentiate services to employers.